

Scholarship regulations for doctoral students at the Faculty of  
Economics and Management, Czech University of Life Sciences  
Prague, effective from October 1, 2025

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**Article 1**

*Introductory provisions*

- (1) The Scholarship Regulations for Students of Doctoral Study Programs at the Faculty of Economics and Management of the Czech University of Life Sciences in Prague (hereinafter referred to as the “Scholarship Regulations for DSP PEF Students”) are, in accordance with § 17 paragraph 1 letter h) of Act No. 111/1998 Coll., on Higher Education Institutions and on Amendments to Other Acts (the Higher Education Act), as amended (hereinafter referred to as the “Act”), an internal regulation of the Czech University of Life Sciences in Prague (hereinafter referred to as “CZU”) and of the CZU Scholarship Regulations dated 10 September 2025.
- (2) The subject of the Scholarship Regulations for DSP FEM Students is to set out the detailed conditions for granting and providing scholarships to students in doctoral study programs carried out at the Faculty of Economics and Management of CZU.

**Article 2**

*Conditions for granting scholarships*

- (1) A student enrolled in the full-time form of a doctoral study program carried out at FEM CZU in Prague is entitled to a doctoral scholarship from the university's funds, provided they meet the conditions for its award as set out in the Scholarship Regulations for DSP FEM Students and in the CZU Scholarship Regulations.
- (2) The doctoral scholarship is granted and paid for the duration of the standard period of study, as determined by the Study and Examination Regulations for Doctoral Study Programs at the Czech University of Life Sciences in Prague and by the accreditation of the respective doctoral study program at FEM.
- (3) The award of the scholarship is approved by the Dean of FEM CZU on the proposal of the Vice-Dean for Science and Research, effective from the first day of the month following approval.
- (4) The award of the scholarship is conditional on fulfilling the obligations arising from the individual study plan (hereinafter “ISP”) and on the absence of any serious breach of the CZU Study and Examination Regulations.

### **Article 3**

#### *Regular doctoral scholarship*

- (1) The regular doctoral scholarship is the doctoral scholarship referred to in Article 9 of the CZU Scholarship Regulations and applies to students enrolled before 1 September 2025.
- (2) The regular doctoral scholarship is paid as a fixed monthly amount in CZK.
- (3) The amount of the regular doctoral scholarship depends on the fulfilment of study obligations according to the ECTS credits achieved within the ISP under the following conditions:

<b>Fulfilled condition</b>	<b>Amount</b>
Doctoral scholarship upon enrolment in studies	10 000 CZK
Achieving 25 ECTS credits within the ISP	12 000 CZK
Achieving 90 ECTS credits within the ISP	14 000 CZK
Achieving 110 ECTS credits within the ISP	16 000 CZK

- (4) In the event of non-fulfilment of obligations set out in the ISP, the Dean may, on the proposal of the subject-area board of the given doctoral study program, reduce the payment of the scholarship to the student. The Dean may also reduce the scholarship if the credit thresholds have been met but there are other serious deficiencies in the student's studies or scientific activities under paragraph 5.
- (5) A student may, on the basis of non-fulfilment of study obligations arising from the CZU Study and Examination Regulations, be sanctioned in the form of a reduction of the regular doctoral scholarship:
  - a. on the proposal of the subject-area board within the framework of the annual evaluation for failure to fulfil obligations arising from the ISP;
  - b. on the proposal of the supervisor or the Vice-Dean for Science and Research for inactivity manifested by non-participation in activities that contribute to the development of the student's scientific and research potential, whether these activities are organized by the faculty or externally.

### **Article 4**

#### *Doctoral study income*

- (1) Doctoral study income is understood to mean the sum of (a) the monthly amount of the doctoral scholarship awarded by FEM CZU to a student of a doctoral study program, and (b) the monthly amount of the salary or wage agreed, set, or determined for work in which the student carries out creative activities related to the preparation of his/her dissertation as an employee of CZU working at CZU or as an employee of a legal entity with which CZU has concluded a cooperation agreement under § 2(8), § 81, § 81d or § 93 of the Act or another cooperation agreement (hereinafter referred to as the "cooperating employer").
- (2) A student is entitled to a doctoral scholarship at FEM CZU under paragraph 3 if it is their first study in any of the doctoral study programs carried out by public or state universities or their faculties, and if it is full-time study within the standard period of study with an enrolment date after 1 September 2025.

- (3) In the case of a student under paragraph 2, FEM CZU shall, when making decisions regarding their doctoral scholarship, ensure that the doctoral study income of the student at FEM CZU consists of:
- only a doctoral scholarship, the amount of which shall not be lower than the currently applicable minimum monthly wage multiplied by the statutory coefficient and then rounded up to the nearest ten crowns,
  - a combination of a monthly salary or wage under paragraph 1 and the doctoral scholarship, where the sum of two-thirds of the monthly salary or wage under paragraph 1 and the full amount of the doctoral scholarship shall not be lower than the minimum monthly wage multiplied by the statutory coefficient and then rounded up to the nearest ten crowns.
- (4) For the purposes of determining the doctoral study income, two-thirds of the gross decreed monthly salary or wage are considered.
- (5) If the doctoral study income of a student under paragraph 1 reaches at least the amount referred to in paragraph 3(a), the doctoral scholarship need not be granted.
- (6) The doctoral scholarship may be reduced below the level referred to in paragraph 3 or withdrawn if the student seriously fails to fulfil the study obligations arising from their ISP according to the non-fulfilment criteria in paragraph 7. If the relevant subject-area board, based on its discussion of the student's fulfilment of obligations in the doctoral study program, proposes:
- "to continue studies" — the scholarship is not reduced.
  - "to continue with a warning" — the scholarship is withdrawn or reduced until the remedy specified by the subject-area board, with the withdrawal or degree of reduction defined in paragraph 7; if the remedy is not achieved within the set period, the scholarship will be fully withdrawn.
- (7) The criteria for non-fulfilment of study obligations under the ISP are as follows:

<b>Non-fulfilment of obligations under the student's approved ISP (the unfulfilled obligation is included in the total count for subsequent years of study)</b>	<b>Degree of scholarship reduction</b>
If, in the 1st year of study, the student fails to achieve the prescribed number of ECTS credits and is missing more than 15 but fewer than 20 ECTS credits.	up to 25 %
If, in the cumulative total for the entire period of study to date (i.e., from the start until the current ISP performance check), the student is missing more than 20 but fewer than 40 ECTS credits.	up to 50 %
If, in the cumulative total for the entire period of study to date, the student is missing more than 40 ECTS credits at the date of the ISP performance check.	more than 50 % up to withdrawal of the scholarship

- (8) The specific amount of scholarship reduction is decided by the Dean on the proposal of the subject-area board of the given doctoral study program or the Vice-Dean for Science and Research, taking into account the overall fulfilment of other obligations set by the ISP.

## Article 5

### Extraordinary doctoral scholarship

- (1) A student of the full-time form of a doctoral study program carried out at FEM CZU may be awarded a one-off extraordinary scholarship for:
  - a) an exceptionally successful presentation of their own creative or scientific work.
  - b) other activities contributing to the development of the faculty's scientific-research activities or the student's teaching practice (for example, participation as secretary during state final examinations, cooperation in the preparation of faculty conferences, administration of faculty scientific journals).
  - c) outstanding research, development and innovation, publication or other creative results (awarded patent, recognized contribution at an international conference, commercialized result, output under the Motivation Program for supporting publication and grant activities of FEM academic staff and doctoral students, etc.).
  - d) significant achievements in study, including the successful preparation and defense of a dissertation.
- (2) The extraordinary scholarship is awarded by the Dean of FEM CZU on the proposal of the Vice-Dean for Science and Research, in accordance with the conditions set out in paragraph 1.
- (3) A request for the award of an extraordinary scholarship may be submitted to the Vice-Dean for Science and Research by the student's supervisor or the head of the supervising department. The request is submitted through the FEM Department of Science, Research and Quality.
- (4) If the extraordinary scholarship is financed from the budget of a specific project (for example, from a FEM grant agency project), the Dean of FEM CZU may award the extraordinary scholarship on the proposal of a FEM academic staff member acting as project leader, of a supervisor acting as co-investigator or project investigator, or of the head of the department where the project is implemented.

## Article 6

### *Special provisions*

- (1) These Scholarship Regulations for DSP FEM Students, with the exception of Article 3, do not apply to students of doctoral study programs carried out by FEM CZU on the basis of intergovernmental agreements, whose regular scholarships are financed from non-faculty sources.

## Article 7

### *Final provisions*

- (1) The Scholarship Regulations for Students of Full-time Doctoral Study Programs at FEM CZU in Prague, effective from 20 November 2019, are hereby repealed.
- (2) These Scholarship Regulations for DSP FEM Students shall enter into force on 1 October 2025.

prof. Ing. Lukáš Čechura, Ph.D.  
dean FEM CZU in Prague

In Prague on September 25, 2025