

FACULTY OF ECONOMICS AND MANAGEMENT
OF THE CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE



STATUTES
OF THE FACULTY OF ECONOMICS AND MANAGEMENT
OF THE CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE

Prague
2026

The Academic Senate of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, on the proposal of the Dean of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, approved, pursuant to Section 27(1)(b) and Section 33(2)(a) of Act No. 111/1998 Coll., on higher education institutions and on amendments and additions to other acts (Act on Higher Education Institutions), as amended, on 10/12/2025 a draft Statute of the Faculty of Economics and Management of the Czech University of Life Sciences Prague.

.....
prof. Ing. Lukáš Čechura, Ph.D.
Dean
of the Faculty of Economics
and
Management of the CZU Prague

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Mgr. Ing. Pavel Michálek, Ph.D.
Chairman of the Academic Senate
of the Faculty of Economics
and
Management of the CZU Prague

The Academic Senate of the Czech University of Life Sciences Prague approved the Statutes of the Faculty of Economics and Management of the Czech University of Life Sciences Prague on 29 January 2026 pursuant to Section 9(1)(b) of Act No. 111/1998 Coll., on higher education and on amendments and additions to other acts (Act on Higher Education), as amended.

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Mgr. Ing. Pavel Michálek, Ph.D.
Chairman of the Academic Senate
of the CZU Prague

STATUTES OF THE FACULTY OF ECONOMICS AND MANAGEMENT OF THE CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE

According to Act No. 111/1998 Coll., on higher education institutions and on amendments and supplements to other acts (the Higher Education Act), as amended (the Act), the Statutes of the Faculty of Economics and Management of the Czech University of Life Sciences Prague (the Statutes) form part of the internal regulations of the Faculty of Economics and Management of the Czech University of Life Sciences Prague and refer to the Act in their individual provisions.

PREAMBLE

The Faculty of Economics and Management of the Czech University of Life Sciences Prague is an educational and scientific institution which, in accordance with the law, provides top university education and develops creative scientific, pedagogical, social and cultural activities in the spirit of national, democratic and humanitarian traditions. It contributes to the training of university-educated intellectuals, to the general development of education and to improvement of economic, organisational, management, information, social and cultural activities, especially in the fields of agriculture, food processing, public administration, regional development and services.

Part One General Provisions and Establishment of the Faculty

Article 1 General Provisions

- (1) The Faculty of Economics and Management of the Czech University of Life Sciences Prague (hereinafter referred to as the 'FEM' or 'Faculty') is a public university institution within the meaning of Section 1 and Section 23 of the Act.
- (2) The Statutes are based on the Statutes of the Czech University of Life Sciences Prague in all their provisions and on the wording of the law.
- (3) The FEM is a part of the Czech University of Life Sciences Prague (hereinafter referred to as the 'CZU') within the meaning of the Act. The CZU delegates powers to the FEM in accordance with the provisions of the Statutes of the CZU and these Statutes.
- (4) The FEM is entitled to perform legal acts, acquire rights and assume obligations within the framework of the activities set out in these Statutes and within the limits of the disposition rights in relation to the property and financial resources entrusted to it by the CZU or acquired by its own activities.
- (5) The internal relations of the FEM are governed by the Act (especially Sections 23 to 38), these Statutes, the Statutes of the CZU, and the internal regulations and by-laws of the Faculty.

- (6) The internal regulations of the FEM regulate its affairs falling within its self-governing competence and its relationship with the public university, unless they are regulated by law. At the same time, it must be in accordance with the regulations of the CZU.
- (7) The internal regulations of the Faculty are
 - a) Faculty Statutes,
 - b) Election Rules of the Academic Senate of the Faculty,
 - c) Rules of Procedure of the Academic Senate of the Faculty,
 - d) Rules of Procedure of the Faculty Scientific Council,
 - e) Disciplinary Procedure of the Faculty,
 - f) other regulations, which are laid down in the Faculty Statutes and published on the Faculty's website.
- (8) The FEM, its departments and other workplaces implement accredited bachelor's, master's and doctoral study programmes.
- (9) FEM organises lifelong learning programmes in the form of non-degree studies and various educational courses.
- (10) FEM holds habilitation proceedings and proceedings for appointment as professor in accredited fields.
- (11) The Faculty is entitled to use the abbreviated name 'PEF ČZU v Praze' or 'PEF ČZU' in common contact. In English, the official 'Faculty of Economics and Management' title, abbreviated as 'FEM', is used.
- (12) The seat of the FEM CZU Prague is the headquarters of the CZU: Kamýcká 129, 165 00 Prague-Suchdol, Company ID No: 60460709.
- (13) In official acts, the FEM uses a round stamp with a small state emblem of the Czech Republic and the text 'Czech University of Life Sciences Prague, Faculty of Economics and Management'.

Article 2

Origin of FEM

- (1) The FEM CZU Prague was established by Government Decree No. 30/1952 Coll., on certain changes in the organisation of universities, under the name 'Faculty of Economics' as part of the University of Agriculture in Prague. By Government Decree No. 58/1959 Coll., on changes in the organisation of universities, the name was changed to 'Faculty of Economics and Management' and by Act No. 192/1994 Coll., on changing the name of certain universities listed in the Annex to Act No. 172/1990 Coll., on universities, the name of the 'University of Agriculture in Prague' was changed to 'Czech University of Life Sciences Prague'.

Part Two

Academic Community and Faculty Bodies

Article 3

FEM Academic Community

- (1) The Academic Community of the FEM is defined in accordance with Section 3 of the Act: it exercises self-government of the FEM directly or through its self-governing bodies.
- (2) The Academic Community of the FEM convenes to discuss important matters, information or measures, especially when candidates for the office of Dean are presented prior to the election of a candidate for Dean, or on the occasion of ceremonial acts of a faculty or social nature, but at least once a year.
- (3) The right to convene an assembly of the Academic Community of the FEM is vested in the Dean or, by decision of the Academic Senate of the FEM, the chairperson of the Academic Senate of the FEM.

Article 4

FEM bodies

- (1) The self-governing academic bodies of the Faculty are, according to the law:
 - a) Academic Senate,
 - b) Dean,
 - c) Scientific Council,
 - d) Disciplinary Committee.
- (2) The Academic Senate of the Faculty of Economics and Management (hereinafter referred to as 'AS FEM') performs the activities defined by Section 26 and Section 27 of the Act, the Statutes of the CZU, the Statutes of the FEM and other regulations of the FEM. Details of the elections to the AS FEM contains the Election Rules of the AS FEM, details of the proceedings of the AS FEM contains the Rules of Procedure of the AS FEM. The Election Rules of the AS FEM and the Rules of Procedure of the AS FEM are internal regulations of the Faculty.
- (3) The Dean of the FEM performs activities within the meaning of Section 28 of the Act. Its activities are further set out in Article 5 of the Statutes.
- (4) The Scientific Council of the FEM (hereinafter referred to as the 'SC FEM') is appointed by the Dean and carries out activities pursuant to Sections 29 and 30 of the Act. The Rules of Procedure of the SC FEM, which are internal regulations of the Faculty, provide for more detailed regulation of the meetings of the SC FEM.
- (5) The FEM Disciplinary Committee operates in accordance with Section 31 of the Act. The method of appointment and conduct of the Disciplinary Committee is set out in the Disciplinary Procedure of the CZU FEM, which is an internal regulation of the Faculty.
- (6) Another body of the Faculty is the Secretary within the meaning of Section 25(2) and Section 32 of the Act. Its activities are set out in Article 7 of the Statutes.

Article 5

Dean

- (1) The head of the FEM is the Dean. The legal status and its scope of action are determined by Section 28 of the Act.
- (2) The Dean manages the activities of the Faculty, acts and decides on all matters of the Faculty that are not reserved for other bodies of the Faculty or the university.
- (3) The Dean is appointed and dismissed by the Rector of the CZU on the proposal of the FEM Academic Senate. The resolution proposing the appointment of the Dean is submitted to the Rector of the CZU by the Chairperson of the AS FEM with the Chairperson of the Electoral Commission of the AS FEM.
- (4) The method of election of a candidate for the position of Dean and the procedure in the case of a proposal for the removal of the Dean is regulated by the Rules of Procedure of the AS FEM.
- (5) The Dean is subordinated to the Vice-Deans, Heads of Departments, heads of other professional and special-purpose departments of the Faculty, the secretary and other senior employees within the organisational structure according to Annex 1 of the Statutes.
- (6) The Dean shall establish their advisory bodies, permanent or temporary, as necessary (their form and activities are regulated in Article 9 of the Statutes).
- (7) The Dean is responsible for their activities to the AS FEM.
- (8) The Dean appoints and removes members of the SC FEM and members of the FEM Disciplinary Committee after prior approval of the AS FEM.
- (9) In managing the Faculty, the Dean may issue internal regulations of the FEM, the so-called Dean's Regulations.
- (10) The length of a Dean's term of office is governed by law.

Article 6

Vice-Deans

- (1) The Dean is represented by Vice-Deans to the extent determined by the Dean. Vice-Deans are appointed and dismissed by the Dean after the AS FEM has expressed its opinion regarding the Dean's intention to appoint or dismiss Vice-Deans.
- (2) The Dean of the FEM usually appoints Vice-Deans for:
 - study and teaching activities,
 - science and research,
 - international relations,
 - and for other areas not listed above.
- (3) Vice-Deans particularly manage the activities in the area entrusted to them. The definition of the activities of individual Vice-Deans is determined by the Dean in the form of an internal regulation. The Dean also determines which of the Vice-Deans will represent them in their absence and the mutual substitution of vice-Deans. If a representative has not been designated, they shall represent the Dean according to the order of the areas listed in paragraph 2.
- (4) The term of office of Vice-Deans lasts no longer than until the end of the term of office of the Dean.

Article 7 Secretary

- (1) The activities of the Faculty Secretary are regulated by Section 32 of the Act. The Secretary manages the economic management and internal administration of the Faculty within the scope set by the Dean's internal regulations.
- (2) Their activities mainly focus on:
 - managing the budgeting of the Faculty,
 - preparing the background documents for the distribution of funds,
 - monitoring the use of funds and taking measures to ensure the efficient, effective and economical use of these funds,
 - organisational and administrative management of subordinate departments,
 - control of the management of the Faculty's financial resources,
 - methodical management of the activities of subordinate departments in accordance with internal regulations.
- (3) The Secretary is appointed and dismissed by the Dean. The Secretary is responsible for their activities to the Dean and is obliged to follow their instructions.

Article 8 Chancellor

- (1) The Dean may fill the position of Chancellor of the Faculty for the management and internal administration of selected units of the Faculty.
- (2) The definition of the Chancellor's activities is determined by the Dean in the form of an internal regulation.
- (3) The Chancellor is appointed and dismissed by the Dean. The Chancellor is accountable to the Dean and is obliged to follow their instructions.

Article 9 Dean's Board and Other Advisory Bodies of the Faculty

- (1) The Dean's Board is a permanent advisory body to the Dean. Its composition is decided by the Dean. Permanent members of the Dean's Board are usually members of the management, Heads of Departments and the Chairperson of the AS FEM. The Dean may, at their discretion, expand the number of members of the Dean's Board.
- (2) Meetings of the Dean's Board are chaired by the Dean or a Vice-Dean designated by the Dean.
- (3) The Dean's Board deals with operational matters, discusses economic activities, reports on evaluation activities carried out at the FEM, including cooperation between the individual units of the FEM. It discusses materials that are submitted to other bodies of the FEM and CZU.
- (4) Meetings of the Dean's Board are convened by the Dean in accordance with the meeting schedule or as required.
- (5) Other advisory bodies of the FEM may be working groups that are established by the Dean and are directly subject to the Dean or, within the framework of internal regulations, to the staff of the Faculty authorised by the Dean.

(6) The FEM mainly uses:

- a) **Doctoral Programme Boards** – to monitor and evaluate studies in doctoral study programmes. The scope of the Programme Boards are defined by law, the Study and Examination Regulations for Studies in Doctoral Programmes of the Czech University of Life Sciences Prague, and the Rules of Procedure of the Programme Boards of the FEM, which are internal regulations of the Faculty.
- b) **Council for Cooperation with Practice** – the Council is established in accordance with the Rector’s Directive No. 10/2012. The Council particularly gives its opinion on curricula with regard to the labour market employability of graduates, on student work experience, on lifelong learning programmes and on cooperation in science and research.
- c) **Science and Research Advisory Panel** (hereinafter referred to as ‘Panel’ or ‘Advisory Board’) – its mission is to systematically contribute to the development of scientific research activities, to formulate recommendations on long-term goals and priorities in the field of science and research (R&D), to support academic staff and students of the DSP and to ensure compliance with high ethical and qualitative standards of scientific work at the FEM. More detailed regulation of the Panel’s deliberations is set out in the Statutes and Rules of the Advisory Board for Science and Research of the FEM CZU Prague, which is an internal regulation of the Faculty.
- d) **Committees established by the Dean** – such committee is established as an advisory body by decision of the Dean, in which the subject and time scope of its activities is determined. Individual members of the committee are appointed and dismissed by the Dean.

Part Three

Organisational Structure of the Faculty

Article 10

General Provisions

- (1) The internal organisation of the Faculty is regulated by the Organisational Regulations of the FEM, which is part of the Statutes (Annex 1).
- (2) The FEM is divided into departments and other departments according to the Statutes.

Article 11

Departments

- (1) The AS FEM, upon the proposal of the Dean, decides on the establishment, merger, amalgamation, division or abolition of departments.
- (2) The Department is a professional workplace of the FEM.
- (3) The Department is composed of teachers, researchers, technical and administrative staff and students of the doctoral programme provided by the Department.
- (4) Guests of the Department can be external teachers, researchers, interns, visiting foreign teachers for a certain period of time.
- (5) The Department is headed by a Head of Department.
- (6) The Dean decides on filling the post of Head of Department on the basis of a selection procedure.

The selection procedure is governed by the Rules of the Selection Procedure of the CZU. The decision to remove the Head of Department from the post of Head of Department shall be made by the Dean if it is agreed that the Head of Department may be removed from the post and if it is also agreed that the Head of Department may resign from the post.

- (7) The Head of Department shall appoint and revoke the appointment of the Deputy Head of Department.
- (8) Activities of the Head of Department:
 - is responsible for the implementation of pedagogical and creative activities resulting from the short- and long-term development strategy of the Department, Faculty and university,
 - is responsible for personnel management and personnel development of subordinate staff,
 - is responsible for the financial management of the Department and the management of the funds entrusted to it,
 - is responsible for creating a pleasant creative and socially beneficial working climate appropriate to the university environment.
- (9) The Head of the Department shall appoint and revoke the appointment of the Secretary of the Department. The Secretary of the Department is responsible for the organisational and economic support of the Department's tasks.
- (10) The activities of the Department's staff are determined by the head of the department in accordance with paragraph 7 and in accordance with the regulations of the FEM and the CZU, especially the Internal Wage Regulation of the CZU, which refers to a separate regulation, the Catalogue of Job Positions.
- (11) The list of departments with their Czech and English names is given in the Organisational Regulations of the FEM, which is Annex 1 to the Statutes.

Article 12

Other Professional and Special-Purpose Workplaces of the Faculty

- (1) The establishment, merger, amalgamation, division or abolition of other departments in accordance with the needs of teaching, research and management of the Faculty according to Section 27 of the Act is decided upon the proposal of the Dean by the AS FEM.
- (2) The Dean decides on the filling of the post of head of another Department. The Dean may order a selection procedure to fill the position. The Dean decides on the removal from the post of head of another Department.
- (3) Heads of Departments are subordinate to the Dean. In justified cases, the Dean may invite a Head of Department to participate in meetings of the Dean's Board or the Faculty Management.
- (4) Departments are established for a fixed or indefinite period in accordance with the Faculty's development strategy.
- (5) The work duties of the staff are determined by the Heads of Department.
- (6) The list of other professional and special-purpose workplaces of the Faculty is given in the Organisational Regulations of the FEM, which is an annex to the Statutes (Annex 1).

Part Four Faculty Economic Management

Article 13

- (1) The rules of the economic management of the Faculty are based on the Statutes of the CZU and other regulations of the CZU.
- (2) The Dean acts on behalf of the Faculty in all matters, unless they fall within the competence of the Rector of the CZU.
- (3) Vice-Deans act in matters related to their functions.
- (4) The Secretary of the Faculty acts in civil-administrative matters and economic administration matters.
- (5) The Dean may authorise Faculty staff or other persons to act on behalf of the Faculty.

Part Five Members of the Academic Community of the Faculty

Article 14 Academic Community

- (1) The Academic Community of the FEM consists of academic staff (Section 70 of the Act) and duly enrolled students of the FEM (within the meaning of the Act).
- (2) Academic freedoms and academic rights are guaranteed by Section 4 of the Act.
- (3) The Academic Community of the FEM elects the Academic Senate of the Faculty according to the Election Rules of the AS FEM.

Article 15 Academic Staff

- (1) Academic staff are employed by the CZU and are organisationally integrated into the FEM workplaces. They carry out both pedagogical and scholarly and creative activities (Section 70(1) of the Act).
- (2) Only a suitably qualified person can be an academic staff member.
- (3) Academic staff positions are filled on the basis of a selection procedure.
- (4) The terms and conditions of the selection procedure are specified in the internal regulation titled The CZU Rules of the Selection Procedure.
- (5) The remuneration of academic staff is determined by the Internal Wage Regulations of the CZU.

Article 16 Students

- (1) A prospective student becomes an FEM student on the date of enrolment.
- (2) The rights and obligations of students are governed by Sections 61 to 63 of the Act and the Statutes of the CZU.
- (3) The consequences of a student's breach of their obligations are set out in Sections 64 to 69 of

the Act and the Disciplinary Procedure of the FEM CZU.

- (4) Students may be awarded scholarships under Section 91 of the Act. Scholarships are awarded according to the Scholarship Regulations of the CZU.

Part Six Organisation of Studies

Article 17 Admission Procedure

- (1) The admission procedure to study at the FEM is governed by the principles set out in the Statutes of the CZU.
- (2) The conditions and rules of the admission procedure are approved according to Section 49 of the Act on the proposal of the Dean of the AS FEM.
- (3) The Dean decides on admission to study.

Article 18 Study Plans, Study and Examination Regulations

- (1) Accredited study programmes are regulated in the curricula. The curriculum regulates the conditions that a student must meet in order to successfully complete the university education provided by the FEM.
- (2) The curricula are organised according to the principles set out in the Act and include:
- description of study programmes or study specialisations,
 - the content of the subjects taught and their inclusion in the curriculum,
 - requirements for internships and field trips,
 - conditions for advancement to the next year,
 - conditions for advancement to the state final examination,
 - conditions for advancement to the state doctoral examination and dissertation defence,
 - information on the organisation of the academic year,
 - necessary information about the university, Faculty, Departments and other units involved in the teaching and organisation of studies,
 - information on student mobility.
- (3) The Study and Examination Regulations for Study in Bachelor and Master Study Programmes of the CZU Prague and the Study and Examination Regulations for Study in Doctoral Study Programmes of the CZU Prague apply in full to the FEM. Specific requirements resulting from the study plans for study at the FEM are announced by the Dean in the form of internal regulations.

Part Seven Academic Insignia and Ceremonies

Article 19

- (1) The academic insignia of the FEM, the chains and the academic sceptre, are an expression of the authority and responsibility of academic officials. Academic insignia are stored with the Secretary of the Faculty.
- (2) The academic insignia of the Faculty and gowns are used in academic ceremonies.
- (3) The manner of use of academic insignia, gowns and the course of academic ceremonies shall be determined by the Dean of the Faculty in accordance with the traditions of the Faculty and the Statutes of the CZU.
- (4) The text of the matriculation and graduation vows of Bachelor's and Master's graduates is set out in the Annex to these Statutes (Annexes 2 to 4).

Part Eight Transitional and Final Provisions

Article 20 Transitional Provisions

- (1) If an internal regulation of the CZU or an internal regulation of the CZU or its constituent parts refers to the wording of the Faculty Statute in force before the entry into force of this Statute, the reference to the relevant provisions of this Statute shall apply.

Article 21 Final Provisions

- (1) The Statutes of the FEM CZU approved by the AS CZU on 26/4/2023 is repealed.
- (2) This Statute comes into force and effect on the date of approval by the AS CZU.

Annex 1

ORGANISATIONAL REGULATIONS OF THE FACULTY OF ECONOMICS AND MANAGEMENT OF THE CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE

Article 1 General Provisions

- (1) The Organisational Regulations of the Faculty of Economics and Management are based on Act No. 111/1998 Coll., on higher education and on amendments and supplements to other acts, as amended, the Statutes of the Czech University of Life Sciences Prague and the Statutes of the Faculty of Economics and Management of the Czech University of Life Sciences Prague.
- (2) The Organisational Regulations regulate the internal organisation of the Faculty of Economics and Management of the Czech University of Life Sciences Prague (hereinafter referred to as the 'FEM' or 'Faculty'), its main self-governing, administrative and advisory bodies and sub-organisational units.
- (3) The position of the Faculty and its relations to the Czech University of Life Sciences Prague (hereinafter referred to as 'CZU') are defined by law, internal regulations of the CZU and internal regulations of the FEM.

Article 2 Organisational Units of the Faculty

- (1) The organisational components of the FEM are:
 - Departments,
 - other professional and special-purpose departments managed by the Dean, vice-Deans and/or authorised staff,
 - the Dean's Office and individual departments of the Dean's Office managed by the Secretary of the Faculty.

Article 3 Faculty Management

- (1) The Faculty Management consists of:
 - Dean,
 - Vice-Deans,
 - Secretary,
 - Chancellor.

- (2) The Faculty Management prepares the background materials for strategic decisions and deals with the operational management of the Faculty. The Vice-Deans, the Secretary and the Chancellor shall comment on basic issues of Faculty Management in the areas for which they are responsible to the Dean and on activities requested by the Dean.

Article 4 Departments

- (1) The Departments of the FEM have the following official names:

Czech designation	English designation
Katedra ekonomických teorií	Department of Economic Theories
Katedra ekonomiky	Department of Economics
Katedra humanitních věd	Department of Humanities
Katedra informačního inženýrství	Department of Information Engineering
Katedra informačních technologií	Department of Information Technologies
Katedra jazyků	Department of Languages
Katedra managementu a marketingu	Department of Management and Marketing
Katedra obchodu a financí	Department of Trade and Finance
Katedra práva	Department of Law
Katedra psychologie	Department of Psychology
Katedra statistiky	Department of Statistics
Katedra systémového inženýrství	Department of Systems Engineering

Article 5

Other Professional and Special-Purpose Workplaces of the Faculty

- (1) Other professional and special-purpose workplaces of the Faculty include:
- a) **Information Services Centre** – provides the Faculty with support for operations and innovations in the field of information and communication technologies. It organises the operation of the Faculty's teaching facilities.
 - b) **Marketing Centre** – ensures, coordinates and guarantees the promotion of the Faculty, organises events related to the promotion of the Faculty or individual parts. Collaborates with Faculty units in the area of marketing.
 - c) **Project Centre** – supports the preparation, implementation and administration of national and international projects of the Faculty.
 - d) **Centre for Innovation and Technology Transfer** – mediates the connection between practice and teaching, provides support for cooperation between the Faculty and external entities, support in industrial legal protection of the results of scientific research activities of the Faculty and support in commercialisation of scientific research outputs of the Faculty protected by industrial law. This centre also includes **Professional and Career Counselling**, which facilitates the connection between practice and teaching and provides support for the cooperation of Faculty and external entities.
 - e) **Centre for Quality Systems Consultancy** – carries out consultancy and educational activities in the field of product health assurance, quality and certification for entrepreneurs in agriculture, food industry, gastronomy and retail.
 - f) **Reprographic Studio** – provides reprographic services for individual units of the Faculty and for students of the Faculty and the university.
 - g) **Laboratories** – research workplaces for pedagogical, innovative and scientific activities of the Faculty.
 - h) **Centre for International Rural Development Studies (CIRDS)** develops bilateral relations with countries in Africa, Asia and Latin America to promote agro-economic education and follow-up diplomatic activity to promote agricultural exports.
- (2) Additional workplaces are created, existing workplaces are merged, divided or abolished on the basis of Article 12, paragraph 1 of the Statutes.

Article 6

Dean's Office and Their Workplaces

- (1) The economic and administrative departments of the Faculty are grouped under the Dean's Office and are divided as follows:
- **Dean's Office** – administrative unit of the Faculty. It provides organisational and administrative work related to the performance of the functions of the Dean and the Secretary.
 - **Department of Studies** – ensures the administrative agenda of all forms of study at the Faculty, with the exception of doctoral programmes.
 - **Department for Science, Research and Quality** – manages the agenda related to science and research at the Faculty and the administrative agenda of doctoral programmes. It also administratively takes care of the agenda related to the area of internal quality assessment.
 - **Department of International Relations** – ensures the agenda related to the foreign relations of the Faculty, provides support for study in a foreign language and organises foreign educational processes.
 - **Department of the University of the 3rd Age (U3V)** – ensures the operation of the University of the 3rd Age in full-time form and the Virtual University of the 3rd Age.
- (2) The Dean's Office is managed by the Secretary of the Faculty.
- (3) The departments are methodically led by designated Vice-Deans of the Faculty according to the internal regulations issued by the Dean of the Faculty.

Annex 2

FEM MATRICULATION OATH

We, the students of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, who are now entering academic ground and becoming members of the academic community, at this matriculation ceremony

SOLEMNLY SWEAR:

- We will value the academic environment, academic rights and freedoms, which we will make full use of in our future studies for the benefit of ourselves and society as a whole.
- We will respect the binding study regulations and the norms and rules of coexistence on academic ground.
- As students, we will spread the good name of the Faculty of Economics and Management and the Czech University of Life Sciences Prague and contribute to their development.

Annex 3

FEM BACHELOR'S GRADUATION OATH

We have completed the Bachelor's Degree at the Faculty of Economics and Management of the Czech University of Life Sciences in Prague and in a few moments, we will receive our university diploma and Bachelor's degree.

We, the graduates of the Bachelor's Study Programme, in this solemn moment and on a day that marks a significant milestone in our studies and life, in front of representatives of the academic community, our parents, relatives and friends

SOLEMNLY SWEAR:

- We will consider our Bachelor's Studies to be the foundation of our university education. We will develop them further, both in our Master's studies and through our own self-development.
- We will strive to live our future lives, both in our continuing Master's Studies at university as well as day-to-day, in a full and meaningful way. We will advocate for the protection of nature, natural resources and community cultural assets.
- Through our conduct and actions, we will be guided by the moral standards of educated persons and will use the knowledge and experience we gained for the development of the field, the nation and our society.
- As students and graduates of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, we will strengthen the prominent position of the Faculty and the university and spread their good name in society through our further studies and academic results.

Annex 4

FEM MASTER'S GRADUATION OATH

We, the graduates of the Master's Degree Programme of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, are here, in this place and at this solemn moment, aware of the greatness of the success we have achieved.

We are fully aware of the seriousness of the social responsibility that this entails now and in the future, and that is why, before the representatives of the academic community, our parents, relatives and friends, we

SOLEMNLY SWEAR:

- The main objective of our work will be to use all our knowledge and skills for the development of the field, the nation and the global society. With equal weight, we will also use our knowledge and skills to alleviate the deficiencies in human society. All our efforts in our future professions and functions will be directed towards this goal.
- We will strive to live our lives fully and meaningfully. In our future professions, we will advocate for conservation, protection of natural resources and community cultural assets.
- We will regard our education and the education of the peoples of the world as one of the highest values. We will therefore continue to increase and develop our knowledge and skills for our own benefit and for the benefit of others.
- We will cooperate with the Czech University of Life Sciences Prague and especially with the Faculty of Economics and Management, which enabled us to obtain a university education. We will spread its good name and support its further development.

All over the world, university and college graduates are taking similar oaths and working towards similar goals.

With this solemn oath, we, graduates of the Faculty of Economics and Management of the Czech University of Life Sciences Prague, become members of the world's intelligentsia and assume joint responsibility for the future state of the world and the future correction of human affairs.