

SEZNAM PUBLIKACÍ A DALŠÍCH VÝSLEDKŮ

Jméno

uchazeče: Ing. František Milichovský, PhD., MBA, DiS. et DiS.

Pracoviště

uchazeče: Vysoké učení technické v Brně, Fakulta podnikatelská, Ústav managementu

A - vědecká a vývojová činnost

Článek ve vědeckém časopise s IF

- 1 MILICOVSKÝ, F.; KUBA, K. (2023). Expected Impact of Industry 4.0 on Employment in Selected Professions in the Czech Republic and Germany. *Processes*, 11(2), 1-18. Doi 10.3390/pr11020516. (IF 2022: 3,352)
- 2 HADRIAN, P.; MILICOVSKÝ, F.; MRÁČEK, P. (2021). The concept of strategic control in marketing management in connection to measuring marketing performance. *Sustainability*, 13(7), 1-21. Doi 10.3390/su13073887. (IF 2021: 3,251)
- 3 BUMBEROVÁ, V.; MILICOVSKÝ, F. (2020). Influence of Determinants on Innovations in Small KIBS Firms in the Czech Republic before COVID-19. *Sustainability*, 12(19), 1-21. ISSN: 2071-1050. Doi 10.3390/su12197856. (IF 2020: 3,251)
- 4 BUMBEROVÁ, V.; MILICOVSKÝ, F. (2019). Sustainability Development of Knowledge-Intensive Business Services: Strategic Actions and Business Performance. *Sustainability*, 11(18), 1-15. Doi 10.3390/su11185136. (IF 2019: 2,592)
- 5 ULLRICH, D.; KOLEŇÁK, J.; AMBROZOVÁ, E.; POKORNÝ, V.; MILICOVSKÝ, F. (2019). Global X-tream Index and its Partial Parameters for Identifying the Level of Potential Individual Characteristics in the Challenging Conditions of a Modern Corporate and Security Environment. *Sustainability*, 11(12), pp. 1-15. Doi 10.3390/su11123325. (IF 2019: 2,592)
- 6 MILICOVSKÝ, F.; ŠIMBEROVÁ, I. (2015). Marketing Effectiveness: Metrics for effective strategic marketing. *Engineering Economics*, 26(2), 211-219. Doi 10.5755/j01.ee.26.2.3826. (IF 2015: 0,806)

Článek v recenzovaném vědeckém časopise bez IF

- 1 MILICOVSKÝ, F.; MAJEROVÁ, A. (2022). Will we be able to use recycled plastics or shall we decide for packaging free produktion? *AD ALTA: Journal of Interdisciplinary Research*, 12(2), 276-283. ISSN: 2464-6733. (J WoS)
- 2 KOLEŇÁK, J.; MILICOVSKÝ, F.; POKORNÝ, V.; KOLEŇÁKOVÁ, V. (2022). Multidimensional model for quantifying aspects of the situation - person – task system. *AD ALTA: Journal of Interdisciplinary Research*, 12(2), 88-95. ISSN: 2464-6733. (J WoS)
- 3 VANĚČEK, F.; ULLRICH, D.; MILICOVSKÝ, F.; SVOBODA, I. (2022). Performance of army professionals from a physical point of view. *AD ALTA: Journal of Interdisciplinary Research*, 12(1), 173-177. ISSN: 2464-6733. (J WoS)
- 4 STŘÍBRNÝ, J.; MILICOVSKÝ, F.; KOLEŇÁKOVÁ, V.; ČADOVÁ, L. (2020). Relevance of Transactional Leadership in Czech Armed Forces: Case of Military Students. *Vojenské rozhledy*, 31(3), 101-120. Doi 10.3849/2336-2995.31.2022.03.101-120 (J WoS)
- 5 ULLRICH, D.; MILICOVSKÝ, F.; KOLEŇÁKOVÁ, V.; ČADOVÁ, L. (2020). Identification of factors for the prevention and elimination of undesirable forms of impulsive behavior in the context of solving difficult situations under conditions of professional activities of military leadership students. *Vojenské rozhledy*, 31(4), 37-49. Doi 10.3849/2336-2995.31.2022.04.037-049. (J WoS)

- 6 MILICOVSKÝ, F.; BASTL, P. (2022). Tax burden on companies in selected countries. *AD ALTA: Journal of Interdisciplinary Research*, 12(1), 119-121. ISSN: 2464-6733. (J WoS)
- 7 SLÁDEK, P.; ULLRICH, D.; LACINOVÁ, V.; MILICOVSKÝ, F. (2021). The specific suitable methods for developing of psychophysical fitness and decision-making skills of managers. *AD ALTA: Journal of Interdisciplinary Research*, 11(01), 298-302. ISSN: 2464-6733. (J WoS)
- 8 ULLRICH, D.; AMBROZOVÁ, E.; SLÁDEK, P.; KOZÁKOVÁ, E.; MILICOVSKÝ, F. (2021). Sleep deprivation as key factor of influencing cognitive abilities in context of security environment. *AD ALTA: Journal of Interdisciplinary Research*, 10(2), 244-248. ISSN: 2464-6733. (J WoS)
- 9 AMBROZOVÁ, E.; ULLRICH, D.; KOLEŇÁK, J.; SLÁDEK, P.; ZEZULA, J.; MILICOVSKÝ, F. (2021). Sustainable mental mobility for professional leadership in security environment. *AD ALTA: Journal of Interdisciplinary Research*, 11(01), 203-208. ISSN: 2464-6733. (J WoS)
- 10 ULLRICH, D.; AMBROZOVÁ, E.; POKORNÝ, V.; MILICOVSKÝ, F.; KUBA, K. (2020). Indicators of the psychophysical condition of an individual for coping with challenging conditions of security environment. *AD ALTA: Journal of Interdisciplinary Research*, 10(1), 195-200. ISSN: 2464-6733. (J WoS)
- 11 HORNUNGOVÁ, J.; PETROVÁ, K.; MILICOVSKÝ, F. (2020). Modeling cause and effect relationships of strategy map using economic and social performance factors in the organizational culture. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 68(3), 613-624. Doi 10.11118/actaun202068030613 (Scopus)
- 12 KUBA, K.; MILICOVSKÝ, F. (2019). Implementation of Industry 4.0 in Engineering Companies. *AD ALTA: Journal of Interdisciplinary Research*, 9(1), pp. 197-202. ISSN: 2464-6733. (J WoS)
- 13 HORNUNGOVÁ, J., MILICOVSKÝ, F. (2019). Evaluations of Financial Performance Indicators Based on Factor Analysis in Automotive. *Periodica Politechnica: Social and Management Sciences*, 27(1), 26-36. Doi 10.3311/PPso.11328. (Scopus)
- 14 JANČÍKOVÁ, K.; MILICOVSKÝ, F. (2019). HR Marketing as Supporting Tool of New Managerial Staff in Industry 4.0. *Administrative Science*, 9(3), 1-12. Doi 10.3390/admsci9030060 (J WoS)
- 15 MILICOVSKÝ, F.; MRÁČEK, P. (2017). Impact of financial performance of outdoor wear producers on brand perception of consumers. *AD ALTA: Journal of Interdisciplinary Research*, 7(2), 144-149. ISSN: 2464-6733. (J WoS)
- 16 HORNUNGOVÁ, J., MILICOVSKÝ, F. (2018). Agricultural Sector Performance Evaluation in Terms of Financial Indicators: a Comparison of Czech Republic, Slovakia and Western Balkan States. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 66(2), 497-507. Doi 10.11118/actaun201866020497 (Scopus)
- 17 MILICOVSKÝ, F. (2017). An impact of reverse logistics activities on marketing communication. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 65(2), 669-678. Doi 10.11118/actaun201765020669 (Scopus)
- 18 MILICOVSKÝ, F. (2017). Effectiveness of marketing mix activities in Czech Republic. *Danube: Law and Economics Review*, 8(1), 45-55. ISSN: 1804-6746. Doi 10.1515/danb-2017-0004 (Scopus)
- 19 HORNUNGOVÁ, J.; MILICOVSKÝ, F. (2016). Financial performance evaluation of the czech agricultural companies with factor analysis. *Sborník vědeckých prací University Pardubice*, 23(37), 26-38. ISSN: 1211-555X. (Scopus)

- 20 KOUDLKOVÁ, P.; MILICOVSKÝ, F. (2015). Successful innovation by motivation. *Business: Theory and practice*, 16(3), 223-230. ISSN 1822-4202. Doi 10.3846/btp.2015.472 (Scopus)
- 21 NAVRÁTILOVÁ, L.; MILICOVSKÝ, F. (2015). Humour in experiential marketing campaigns and its perception by Czech university students. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 63(2), 587-593. ISSN 1211-8516. Doi 10.11118/actaun201563020587 (Scopus)
- 22 MILICOVSKÝ, F. (2015). Effectiveness of marketing activities in engineering in Czech Republic. *Business: Theory and practice*, 16(2), 205-211. ISSN 1822-4202. Doi 10.3846/btp.2015.436 (Scopus)
- 23 KOLEŇÁK, J.; MILICOVSKÝ, F. (2015). Development of creative thinking in connection with compensation trades. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 63(2), 559-566. ISSN 1211-8516. Doi 10.11118/actaun201563020559 (Scopus)
- 24 MILICOVSKÝ, F. (2015). Measuring indicators for marketing effectiveness in Czech Companies. *Revista de Metodos Cuantitativos para la Economía y la Empresa*, 10(20), 3-24. ISSN 1886-516X. (Scopus)
- 25 MILICOVSKÝ, F. (2015). Financial key performance indicators in engineering companies. *Periodica Politechnica: Social and Management Sciences*, 23(1), 60-67. Doi 10.3311/PPso.7810 (Scopus)
- 26 MILICOVSKÝ, F.; KOLEŇÁK, J. (2014). Methodology for the selection of compensation trade tools in SMEs. *Danube: Law and Economics Review*, 5(3), 213-224. Doi 10.2478/danb-2014-0012 (Scopus)
- 27 HORNUNGOVÁ, J.; MILICOVSKÝ, F. (2013). Profit indicators in performance systems in the czech companies. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 61(2), 345-352. ISSN 1211-8516. Doi 10.11118/actaun201361020345 (Scopus)
- 28 MILICOVSKÝ, F.; HORNUNGOVÁ, J. (2013). Methodology for the selection of financial indicators in the area of information and communication activities. *Business: Theory and practice*, 14 (2), 97-102. ISSN 1822-4202. Doi 10.3846/btp.2013.11 (Scopus)

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- 1 DOMANIŽOVÁ, P.; JANÍČKOVÁ, N.; MILICOVSKÝ, F. (2021). Specification of product value as a key part of Canvas business model in the context of industry 4.0. *Littera Scripta*, 14(1), 1-10. ISSN: 1805-9112.
- 2 DOMANIŽOVÁ, P.; MILICOVSKÝ, F.; KUBA, K. (2020). Business models, strategy and innovation in the new world of digitization. *Littera Scripta*, 13(1), 1-15. ISSN: 1805-9112.
- 3 KOUDLKOVÁ, P.; MILICOVSKÝ, F. (2020). Perception of social companies at customers' side in Czech business environment. *Littera Scripta*, 12(2), 67-78. ISSN: 1805-9112.
- 4 KUBA, K.; MILICOVSKÝ, F. (2019). Industry 4.0 and its impact on employees' age. *Littera Scripta*, 12(1), 71-81. ISSN: 1805-9112.
- 5 AMBROZOVÁ, E.; ULLRICH, D.; MILICOVSKÝ, F. (2019). Personal Potentials of the Students in University of Defence on the Way of Professional Leadership. *Littera Scripta*, 12(1), 1-9. ISSN: 1805-9112.
- 6 MILICOVSKÝ, F.; KOLEŇÁK, J. (2018). Reverse Business Tools as the Way to Create Competitive Advantage: Evidence from Czech Republic. *Scientia & Societas*, 14(4), 87-100. ISSN 1801-7118.

- 7 MILICOVSKÝ, F. (2016). Relationship of reverse logistics and marketing communication in Czech Republic. *Trendy ekonomiky a managementu*, 10(26), 48-56. ISSN: 1802-8527.
- 8 MILICOVSKÝ, F.; KOUDLKOVÁ, P. (2016). Usage of non-financial metrics for measuring marketing effectiveness. *Scientia & Societas*, 12(2), 143-151. ISSN 1801-7118.
- 9 BUMEROVÁ, V.; MILICOVSKÝ, F. (2016). Indicators for measuring outputs of innovative initiatives in the Czech Republic. *ACTA VŠFS*, 10(2), 115-125. ISSN: 1802-7946.
- 10 MILICOVSKÝ, F. (2013). New tools for effective marketing communications. *Acta Universitatis Bohemiae Meridionales*, 16(1), 35-43. ISSN 1212-3285.
- 11 ŠMAKALOVÁ, P.; MILICOVSKÝ, F. (2013). Definování homogenních skupin stakeholderů z hlediska hodnocení jejich vlivu na řízení podniku. *Scientia & Societas*, 9(3), 164-172. ISSN 1801-7118.
- 12 MILICOVSKÝ, F.; ŠMAKALOVÁ, P. (2012). Volba marketingových činností vzhledem k velikosti podniku. *Trendy ekonomiky a managementu*, 6(12), 56-67. ISSN 1802-8527.
- 13 MILICOVSKÝ, F.; SOLČANSKÝ, M.; SYCHROVÁ, L. (2011). Přístupy k měření efektivnosti marketingových činnost. *Trendy ekonomiky a managementu*, 5(8), 131-138. ISSN: 1802-8527.
- 14 KOLEŇÁK, J.; MILICOVSKÝ, F. (2010). Trading tools for SMEs in hard times. *Trendy ekonomiky a managementu*, 4(7), 18-25. ISSN: 1802-8527.

Příspěvek na konferenci (evidované na WoS)

- 1 MILICOVSKÝ, F.; MRÁČEK, P.; PROKOPOVÁ, L. (2021). Influence of marketing communication tools on customer's purchase processes of erotic products in the Czech Republic. In *The 21st International Scientific Conference Globalization and its Socio-Economic Consequences 2021*. Žilina (SK): EDP Sciences, 1-7. ISSN: 2261-2424.
- 2 KUBA, K.; DĚDINA, J.; MILICOVSKÝ, F. (2021). The influence of Industry 4.0 on employment in engineering companies: Evidence of managerial view in Czech and Germany. In *The 21st International Scientific Conference Globalization and its Socio-Economic Consequences 2021*. Žilina (SK): EDP Sciences, 1-10. ISSN: 2261-2424.
- 3 MRÁČEK, P.; MILICOVSKÝ, F. (2020). Influence of communication tools on customer behaviour within a food product after declared consumption date in global. In *The 20th International Scientific Conference Globalization and its Socio-Economic Consequences 2020*. Žilina (SK): EDP Sciences, 1-7. ISSN: 2261-2424.
- 4 PROCHÁZKOVÁ, K.; MILICOVSKÝ, F. (2020). Benefit's Portfolio in a Company in Connection to the Generation of Managerial Applicants. In *Innovative Economic Symposium 2020 – Stable Development in Unstable World (IES2020)*. Samara (RU): EDP Sciences, 1-10. ISBN: 978-2-7598-9113-9. ISSN: 2261-2424.
- 5 MRÁČEK, P.; MILICOVSKÝ, F. (2020). Influence of in-store marketing and customers' behaviour in outdoor shops. In *MARKETING IDENTITY: Offline Is the New Online*. Trnava, SK: University of SS. Cyril and Methodius in Trnava, 652-666. ISBN: 978-80-572-0038-3.
- 6 MILICOVSKÝ, F.; MRÁČEK, P. (2019). Customers' behaviour during purchasing vegetarian products in global retail environment. In *The 19th International Scientific Conference Globalization and its Socio-Economic Consequences 2019 – Sustainability in the Global-Knowledge Economy*. EDP Sciences, 1-7. ISSN: 2261-2424.
- 7 MILICOVSKÝ, F.; MRÁČEK, P. (2018). Customers' Behaviour According to Their Reaction on Communication of Vegetarianism in Czech Republic. In *Marketing Identity*

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- 8 MILICOVSKÝ, F. (2019). Relationship of activities in reverse logistics according to sell point in Czech Republic. In *Innovative Economic Symposium 2018 - Milestones and Trends of World Economy (IES2018)*. SHS Web of Conferences, 61, 1-9. DOI 10.1051/shsconf/20196101016.
 - 9 BUMEROVÁ, V.; MILICOVSKÝ, F. (2019). Business development patterns of small knowledge intensive enterprises from Czech Republic. In *Innovation Management, Entrepreneurship and Sustainability*. Praha: Oeconomica Publishing House, 89-103. ISBN: 978-80-245-2316-3.
 - 10 BUMEROVÁ, V.; MILICOVSKÝ, F. (2018). Development of services under globalization. In *Globalization and Its Socio-Economic Consequences*. Rajecké Teplice, SK: ZU – UNIVERSITY OF ZILINA, 2007-2014. ISBN: 978-80-8154-249-7.
 - 11 MILICOVSKÝ, F.; MRÁČEK, P.; MUCHA, M. (2018) Knowledge of outdoor brands in marketing communication campaigns on the way of getting new customers in conditions of global market. In *Globalization and Its Socio-Economic Consequences*. Rajecké Teplice, SK: ZU – UNIVERSITY OF ZILINA, pp. 738-745. ISBN: 978-80-8154-249-7.
 - 12 MRÁČEK, P.; MILICOVSKÝ, F. (2017) Perception of outdoor brands in business. In *MARKETING IDENTITY Online rules – part II*. Smolenice, SK: pp. 165-171. ISBN: 978-80-8105-918-6.
 - 13 MILICOVSKÝ, F. (2016). Reverse logistics in marketing campaigns. *Strategic Innovative Marketing: 4th IC-SIM*, Mykonos, Greece 2015. Mykonos, Greece: Springer International Publishing, 235-241. ISBN: 978-3-319-33863-7.
 - 14 MRÁČEK, P.; MILICOVSKÝ, F. (2017). Value perception of outdoor brands in the Czech republic. *Marketing identity 2016: Brands we love - part II*. Trnava: University of SS. Cyril and Methodius in Trnava, 209-218. ISBN: 978-80-8105-841-7.
 - 15 MILICOVSKÝ, F.; BUMEROVÁ, V. (2015). Relationship between corporate size and success innovation projects in Czech Republic. *Innovation Management and Corporate Sustainability 2015*. Praha, 195-205. ISBN: 978-80-245-2092-6.
 - 16 MILICOVSKÝ, F. (2015). Realisation of marketing activities according to corporate size. 9th International Conference European Entrepreneurship Forum 2015: Efficiency in the Private and the Public Sector. Praha: Newton books, 118-126. ISBN: 978-80-87325-06-3.
 - 17 BUMEROVÁ, V., MILICOVSKÝ, F. (2015). Empirical Research of Success Innovation Projects due to the Sectoral Specifics in Czech Companies. *Perspectives of Business and Entrepreneurship Development: Economic, Management, Finance and System Engineering from the Academic and Practitioners Views*. Brno, 171-182. ISBN: 978-80-214-5227-5.
 - 18 MILICOVSKÝ, F. (2015). Marketing effectiveness in engineering: Case study in Czech companies. *Innovation Vision 2020: From Regional Development Sustainability to Global Economic Growth*. Amsterdam: IBIMA. 2303-2310. ISBN 978-0-9860419-4-5.
 - 19 MILICOVSKÝ, F.; BUMEROVÁ, V. (2015). Relationship between corporate size and success innovation projects in Czech Republic. *Innovation Management and Corporate Sustainability 2015*. Praha, 195-205. ISBN: 978-80-245-2092-6.
 - 20 KUBA, K.; KOVÁČ, M.; MILICOVSKÝ, F. (2014). Analysis of material flow in engineering company: Case study. *Crafting Global Competitive Economies: 2020 Vision Strategic Planning & Smart Implementation*. Milan: IBIMA. 353-358. ISBN 978-0-9860419-3-8.
 - 21 KOVÁČ, M.; KUBA, K.; MILICOVSKÝ, F. (2014). Usage of lean management in Czech engineering: Case study. *Crafting Global Competitive Economies: 2020 Vision Strategic Planning & Smart Implementation*. Milan: IBIMA. 359-366. ISBN 978-0-9860419-3-8.

- 22 MILICOVSKÝ, F.; KOUDLKOVÁ, P. (2014). Effectiveness of realisation marketing activities in Czech engineering companies in relation with foreign shares. *19th International Scientific Conference; Economics and Management*. Riga: ICEM, 424-428. Doi 10.1016/j.sbspro.2014.11.215.
- 23 NAVRÁTILOVÁ, L.; MILICOVSKÝ, F. (2014). Ways of using guerrilla marketing in SMEs. In *Proceedings of the 3rd International Conference on Strategic Innovative Marketing (IC-SIM 2014)*. Procedia Social and Behavioral Sciences. Procedia Social and Behavioral Sciences. Madrid, 268-274. ISSN: 1877-0428. Doi 10.1016/j.sbspro.2015.01.1200.
- 24 KOUDLKOVÁ, P.; MILICOVSKÝ, F. (2014). Appropriate methods for measurement effectiveness of innovation in SMEs in the Czech Republic. *Vision 2020: Innovation, Development Sustainability, and Economic Growth*. Valencia: IBIMA, 976-987. ISBN: 978-0-9860419-2-1.
- 25 MILICOVSKÝ, F. (2013). Marketing effectiveness: Approaches to classification of metrics. *Vision 2020: Innovation, Development Sustainability, and Economic Growth*. Vídeň: IBIMA. 519-527. ISBN 978-0-9860419-0-7.

Odborná kniha (monografie) - ostatní jazyky

- 1 ŠIMBEROVÁ, I.; STRAKOVÁ, J.; ZICH, R.; CHLEBOVSKÝ, V.; KOCMANOVÁ, A.; VÁCHAL, J.; SCHÜLLER, D.; KAŇOVSKÁ, L.; SMOLÍKOVÁ, L.; MILICOVSKÝ, F. (2022). *Digitální transformace pro inovace obchodních modelů v malých a středních podnicích v České republice*. Praha: Grada Publishing, 312 s. ISBN: 978-80-271-3431-1.
- 2 MILICOVSKÝ, F. (2018). *Reverzní logistika v obchodě v České republice*. Brno: CERM, 91 s. ISBN 978-80-7204-970-7.

Patent – ČR

- 1 MILICOVSKÝ, F.; MRÁČEK, P.; Vysoké učení technické v Brně, Fakulta podnikatelská: O trůn Marmana. 37705, průmyslový vzor. (2021)

Patent EU, mezinárodní

- 1 MILICOVSKÝ, F.; MRÁČEK, P.; Vysoké učení technické v Brně, Fakulta podnikatelská: O trůn Marmana. 008456800-0001, průmyslový vzor. (2021)

Udělený grant tuzemský

- 1 TL02000215, *Digitální transformace pro inovace obchodních modelů v malých a středních podnicích v České Republice*. zahájení: 01.02.2019, ukončení: 31.12.2022 (spoluřešitel)
- 2 TL02000136, *Adaptace sektoru znalostně náročných služeb na podmínky Společnosti 4.0.* zahájení: 01.01.2019, ukončení: 31.12.2021 (spoluřešitel)

Citace dle Science Citation Index (bez autocitací)

33

doloženo samostatným výpisem z WoS

B - pedagogická a popularizační činnost

VŠ skriptum

- 1 MILICOVSKÝ, F.; KUBA, K. *Sbírka příkladů k předmětu Organizace přípravy výroby*. Brno: CERM, 2014. ISBN: 978-80-7204-906- 6.
- 2 ŠIMBEROVÁ, I.; ŠMAKALOVÁ, P.; SYCHROVÁ, L.; MILICOVSKÝ, F. *Obchodování*. Brno: VUTIUM, 2013. ISBN: 978-80-214-4709- 7.

Obhájená bakalářská a diplomová práce

1 Bakalářské práce	80	doloženo samostatným výpisem
2 Diplomové práce	93	doloženo samostatným výpisem

C - uznání odbornou komunitou

Redakční rada vědeckého časopisu

- 1 Journal of Valuation and Expertness (člen)

doložené přednášky typu "invited speaker"

- 1 9.11.2022 *Innovative Economic Symposium 2022 Opportunities in post-covid era* na téma "Significance of reverse logistics"

Čestné prohlášení uchazeče

Prohlašuji, že všechny uvedené údaje včetně stanovení mého podílu na výsledcích jsou pravdivé.

V Brně dne 21.04.2023

Podpis uchazeče